

# REPORTING

FOR COPs

3, 6, 7 & 27



SANDEEP DIAMOND CORPORATION

## COP 3: REPORTING

### Contact Information

COMPANY NAME: **Sandeep Diamond Corporation**  
DATE: **01SEP2023**  
REPORTING PERIOD: **01SEP2022 – 01SEP2023**  
CONTACT: **owen@sandeepdiamond.com**

---

### ISSUES

Sandeep Diamond Corporation will be providing details on the following identified during our due diligence activities.

### SUSTAINABLE DEVELOPMENT GOALS (SDGS)

Through our due diligence activities Sandeep Diamond Corporation have identified the following SDGs as relevant to our business, No Poverty, Zero Hunger, Good Gender Equality, Decent Work & Economic Growth, Responsible Consumption and Production.

We have implemented these SDGs through the following methods : Policies and Procedures in the Office and Gender Equality and Living Wages and Healthy and Safe Work Place. Equal opportunities for growth.

### ACTIONS

Sandeep Diamond Corporation have the following policies in place. Corporate Policy, Human Rights Policies, Trading Policies, Supply Chain Policies.

## COP 6 & 7: HUMAN RIGHTS & DUE DILIGENCE

### Contact Information

COMPANY NAME: **Sandeep Diamond Corporation**  
DATE: **01SEP2023**  
REPORTING PERIOD: **01SEP2022 – 01SEP2023**  
CONTACT: **owen@sandeepdiamond.com**

---

### COMPANY MANAGEMENT SYSTEMS

Sandeep Diamond Corporation have policies in place, detailing our commitment to respect human rights throughout our supply chain and our supply chain due diligence on the following minerals gold, silver, platinum group metals, diamonds. We do not buy minerals originating from conflict-affected and high-risk areas. Sandeep Diamond

Corporation endorse these policies to our suppliers and stakeholders by distributing them via e-mails / display on the website. These policies can also be accessed by our internal stakeholders via our website and externally via our website.

To support supply chain due diligence, we have implemented the OECD 5 Step approach.. The senior manager[s] responsible for overseeing supply chain due diligence [is/are] all purchase department personnel.]. To aid us in identifying our human rights impacts we have developed and implemented the Supply Chain Policies. The senior manager[s] responsible for overseeing our human rights impacts is the President -Sandeep Shah.

We have established a system of controls and transparency over our supply chain, which include our approach for identifying suppliers by mapping supply chain, and identifying sources of our materials/products.. These methods have strengthened our due diligence efforts by Visiting the suppliers and getting written commitment from them.

As a company we communicate our expectations regarding human rights and supply chain due diligence by communications. In addition to this, we also take following steps to strengthen our engagement with suppliers; e.g. Meet Them, Conduct Trainings for them, Encourage them to be RJC Certified Members. The outcome of doing so has been that our supply chain has no red flags.

Our grievance mechanism for internal stakeholders can be accessed via our website and our policies, our external grievance mechanism is available via our website and policies. No grievances have been received. Grievances are resolved at the highest level.

#### IDENTIFIED & ASSESSED RISKS

We assess our own and supplier's due diligence practices and those relating to human rights by getting a written commitment, visiting them. We do not buy from Conflict Affected ad High Risk Areas.

During our assessment of our own and our supplier's due diligence practices and those relating to human rights, we identified the below potential and actual risks within our supply chain. These are documented in the risk assessment.

#### STRATEGY

Our risk assessment findings are received by the managemet team.

To respond to the risks identified within our supply chain, we took the following steps to design and implement a risk management plan. We established controls for the medium and low risks in the supply chain. Action plan is available in the Risk Assessment. There are no major risks as we do not buy from CAHRAs. This is communicated through the website.

Our staff understand the risks and the mitigation measures.

Since our last report no grievances have been raised.

#### CARRY OUT A THIRD PARTY AUDIT (OPTIONAL INFORMATION)

Sandeep Diamond Corporation is a certified member of RJC to CoP 2019.

## COP 27: NATURAL RESOURCES

### Contact Information

COMPANY NAME: **Sandeep Diamond Corporation**  
DATE: **01SEP2023**  
REPORTING PERIOD: **01SEP2022 – 01SEP2023**  
CONTACT: **owen@sandeepdiamond.com**

---

### BUSINESS PRACTICES & MATERIAL ISSUES

Sandeep Diamond Corporation have identified Business Risks regarding our use of natural resources. As a business we ensure that the use of natural resources is optimised. The trading process does not use a lot of energy and the usage of energy and water is mostly for domestic purpose and is more or less constant. It depends on season more than the turnover.

Sandeep Diamond Corporation have the following policies in place to address our use of water and energy use including our supply chain. We switch off lights when not required, have motion sensors installed at most locations to conserve energy usage and the water is used only as required.